

Calvary Episcopal Church  
Vestry Meeting Minutes  
June 16, 2009  
6PM  
Emison Room

**Vestry Present:** David Balling, Sharon Bailey, Allison Cates, Mary Ann Ford, Bill Henry, Gayle Spence, Beebe Woodside

**Vestry Absent:** James Aldinger, Michelle Fulmer, Len Grice, Mark Johnson, Jeff Kitterman, Andy Mathes, Ginny Strubing, Lee Wakeman, Beau Snowden

**Others Present:** Andy MacBeth, Bonnie Malone

**Opening Prayer:** Andy MacBeth

**Bible Study:** Andy MacBeth – 2 Corinthians 6:1-13

**Minutes:** There were no corrections or additions to the minutes of the May vestry meeting but due to no quorum present there was no vote for approval.

**Treasurer's Report:** Peg Wahl was not present. The Actual to Budget comparison was reviewed with no comment. Bill Henry reported that Ricky Fortin reports that Calvary's finances continue to track with recent historical figures.

**Outreach Grants Committee:** Carissa Hussong is the new chair of the Outreach Grant Committee. Bonnie Malone reported the committee's recommendation for dispersing the \$14K remaining in the grants committee budget: \$10K remaining due to the closing of the Drop-in Center and \$4K set aside for emergencies. The committee proposed increasing some of the grants that had originally been cut for 2009, back to their 2008 level. The rest of the funds would go to the Hospitality Hub. These recommendations would allot additional funding for: Bridges, The Church Health Center, Friends for Life, Hope House Day Care, and the Hospitality Hub. The attending vestry members recommend approval of the proposal with final approval pending an e-mail vote from the entire vestry.

**11:15 Service Survey Results:** No report available. This item will be moved to the agenda for August.

**Building and Maintenance Committee:** Michelle Fulmer sent an e-mail report noting that Cap Pinkham and Charles Shipp have scheduled a meeting for June 17<sup>th</sup> with Frank Bryan of B&B Specialty Contractors, Inc to review estimates and discuss scheduling for the planned work. Bill will e-mail the vestry for approval when the committee has a recommendation.

**HR Committee Report:** Allison Cates reporting. The committee is made up of Allison Cates, Chip Westbrook, Gabriella Peters-Cuellar, and Meg Crosby. Chip has Diocesan experience and is assisting with the mutual ministry review. Meg will be reviewing the church's organizational chart for opportunities to streamline. Gabriella will focus on performance management and goal setting. The committee plans to review Calvary's Policy and Procedure manual and in the future if needed to review compensations.

**Evangelism Update:** Bill Henry gave a brief update on areas for future growth:

- The greeters need revitalizing. There were originally 8 teams of 6-8 people each but those groups are shrinking.
- Discussion of the possibility of pairing newcomers with Calvary members as shepherds
- Up-dating the website making it more friendly to newcomers

**Rector's Report:**

- Mutual Ministry Review – Bill Henry (Sr. Warden), Allison Cates (Jr. Warden), Scott Crosby (previous Sr. Warden), Todd Love, and Gayle Spence. Chip Westbrook has joined the committee as a consultant with experience at the Diocesan level with ministry reviews. Bill asked each vestry member to respond to the questionnaire.
- Expanded mission statement – Making God's love visible in downtown Memphis as a welcoming community learning and living the way of Jesus. The mission statement needs to be kept simple. The next step is to involve the congregation in the discussions.
- Changes in Historic Partners – Jane Walters is retiring as the principle of the Grizzlies Academy with James Griffin stepping up as successor. 1<sup>st</sup> works is closing their food pantry and clothes closet that have been operating out of Calvary's 2<sup>nd</sup> St. property. They will continue their after school tutoring program. This change will make the 2<sup>nd</sup> St. property available. Andy would like suggestions for names of people to be on a committee to look at the potential for the future of this space.
- Pastoral load for the clergy has been amazingly heavy for the last few months reflecting the general stress in the lives of many parishioners.
- Experimenting with a hearing assistance device that is connected to the sound system. Several parishioners have been testing the device and are reporting positive feedback.
- Choir camp – There are 12 children in SrK through the 3<sup>rd</sup> grade participating in a 1 week choir camp being held at Calvary.
- The \$14K remaining in the budget for staff compensation has not been distributed. Much of the staff has taken advantage of subsidized memberships to the YMCA.

**Vestry Mailbox** – nothing

**New/Old Business:** No meeting in July. There was discussion of the possibility of moving the August meeting to the 25<sup>th</sup>.

**Good of the Order**

**Executive Session**

**Closing Prayer:** Andy MacBeth

Respectfully submitted,

Gayle Spence  
Clerk