

Calvary Episcopal Church
Vestry Meeting Minutes
November 17, 2009
Emison Room

Members present: James Aldinger, Sharon Bailey, David Balling, Allison Cates, Len Grice, Bill Henry, Mark Johnson, Jeff Kitterman, Andy Mathes, Lee Wakeman, Beebe Woodside.

Members absent: Michelle Fulmer, Mary Ann Ford, Beau Snowden, Gail Spence, Ginny Strubing

Others Present: Andy MacBeth, Cap Pinkham, Peg Wahl

Opening Prayer: Bill Henry

Bible Study: Andy MacBeth-- Mark 13: 1-8

Minutes: Minutes of October 13, 2009 vestry meeting were approved as written.

Treasurer's Report: Peg Wahl---Pledge receipts continue to be behind budget but are tracking historically. The Actual to Budget comparison shows an overall net loss of \$50,821 year to date. October was 2009's best month in receipts. This year's expenses have been carefully watched to keep them as low as practicable. A motion was approved to accept the treasurer's report.

Budget Report: Cap Pinkham- Preparation of the church's 2010 Budget is underway, awaiting further results from annual giving pledges. We anticipate that total revenue will be down by \$90,000 to \$100,000, with pledge income down \$105,000. We are looking at areas where expenses can be reduced with minimum reductions, if any, in our ministries and programs. By January 1, Calvary will have paid off the last \$50,000 of its once large debt to our Endowment fund. This will relieve us of such annual payments for the foreseeable future, although we will draw down some funds from our bank line of credit as needed to maintain our cash needs. The Budget and Finance Committee has reviewed a rough draft of the 2010 budget, and the final draft will be presented to the Vestry in December.

Annual Giving Campaign Report: Andy Mathes---We have 273 pledges to date. A recent Call-a-Thon for pledges was successful, but we need to make more calls. In particular, we should stress to our younger members the importance of annual pledging in addition to regular Sunday giving, and give them support as they move in this direction. Our future classes for New Members will be a good place to start this process, to be followed up with continuing feedback and ideas on how to better tackle these issues during the coming year.

Discussed were ideas for increasing attendance at the church's worship services by focusing on parishioners' varying needs, such as a Saturday night service with childcare, etc. This discussion will continue.

Rector's Report

* The 2010 nominations for Vestry Members include: Lucia Crenshaw, Sam Cole, Desi Franklin, Dana Sue Percer, Gary Wilson, Jerry Stiles, and Laurie Brooksbank. These nominees were selected by the Vestry's Nominating Committee composed of last year's Senior Warden Scott Crosby and the six outgoing members of the current Vestry.

* The Rector's new assistant is Alison Merritt.

* Friday, November 20, is the date on which the new Bishop of Oregon's Western Diocese will be chosen. Calvary's parishioners will be notified by e-mail on that day of the person selected.

* It is time to select 3 Delegates and one Alternate from Calvary to the Annual Convention of the West Tennessee Diocese. These representatives serve for 4 years. Possible candidates are Tommy Parker, Susanne Darnell, and Katie Leopard. We should select these delegates at the Vestry's December meeting. The 2010 convention will be held at Holy Apostles Church in Collierville.

* Calvary's contribution to our Diocese this year was \$212,000. We should consider at the Vestry's December meeting the amount we will send to the Diocese in 2010. Input from the Finance Committee will be appreciated.

* Bonnie Malone announced she is leaving to be the Vicar at St. George, Maple Valley, a suburb of Seattle Washington. She feels good about this, and looks forward to her new position.

* A job description for a new Associate Rector is now posted on the National Church Registry.

*The Downtown Church Association Thanksgiving Eve service will be at 1st Presbyterian November 25, 2009 at 6:30 p.m. The Messiah will be performed at Calvary Sunday, November 29 at 6:00 p.m.

*We currently have 18 adult reservations and 3 or 4 for childcare for the Men's Journey Group Christmas Dinner December 1, 2009, 6:30 p.m. Please help to spread the word about this special event for men and women of the parish and their guests.

After discussion, it was decided hold the annual parish meeting on January 10, 2010, the month's second Sunday. This rescheduling was to allow the attendance of individuals and families who might be traveling on January 3, the last Sunday of the Holiday Season.

Security Update: Mark Johnson- We have secured a bid for 2 way radios. This includes antenna, lithium battery charger, and belt clips. There is a two-year warranty offered on this bid. The FCC Licensure Fee is \$500. This bid is from Leading Edge Wireless and totals \$2,000. Costs for installing a camera in the nave are \$5,000. It would begin recording when someone comes in. Adding more cameras for other areas would be \$20,000 for everything. We are also pricing firewalls to close automatically. Identification cards to be used by staff members for electronic entry are also being researched.

Closing Prayer: Andy MacBeth

Respectfully submitted, James Aldinger, Vestry Member

